

NHN Supply Chain Sustainability Management Policy

1. Purpose & Commitment

NHN is dedicated to cultivating a sustainable business ecosystem by building mutually beneficial relationships with our suppliers. To realize this vision, we have established a Supply Chain ESG (Environmental, Social, and Governance) Risk Management Process aimed at systematically implementing sustainability practices across every aspect of our supply chain. Through this policy, NHN aims to strengthen trust with its partners, drive sustainable growth, and enhance the overall resilience and sustainability of our supply chain.

2. Scope of Application

This NHN Supply Chain Sustainability Management Policy applies to all suppliers, both direct and indirect, that engage in business relationships with NHN.

3. Supplier Responsibilities & Compliance

NHN has established the "NHN Guide for Suppliers' ESG Practice", which outline five key principles that all suppliers must adhere to: Human & Labor Rights, Safety & Health, Environment, Protection of Personal Information, and Ethical Management. NHN's suppliers are expected to comply with these guidelines and integrate them into their business operations and decision-making processes. NHN reserves the right to assess compliance and request corrective actions in case of any violations.

※ [Go to NHN Guide for Suppliers' ESG Practice](#)

4. ESG Risk Management

NHN evaluates key suppliers based on business impact factors such as industry characteristics and transaction volume, conducting an annual ESG assessment. This evaluation is essential for identifying potential risks, supporting continuous improvement and ensuring compliance with NHN's sustainability standards. Selected suppliers are required to provide detailed responses to ESG-related questions across Environmental, Social, and Governance categories. In cases where significant ESG risks are identified or potential issues arise, NHN may undertake additional evaluations, including written inquiries, on-site inspections, or due diligence. Through such efforts, NHN ensures effective risk mitigation strategies and the ongoing monitoring and management of ESG compliance.

5. Communication

NHN provides a secure compliance reporting channel to address any violations of laws, ethical breaches, misconduct, or data leaks. All stakeholders, including suppliers, are encouraged to seek advice or report concerns through the Business Ethics Counseling Center. NHN guarantees strict confidentiality and anonymity for reporters.

※ Business Ethics Counseling Center

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March 20, 2025
CEO Ujin Chung



Revision History

Ver No.	Date	Revision Details
1.0	Mar 20, 2025	Initial Enactment